Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2008
Open to Public Inspection

			ar, or tax year beginning 01-01-2008 and ending 12-31-2008 C Name of organization	1	D Employer	identification number
	neck if appli dress chan	i icasc	REHABILITATION INSTITUTE INC		38-1417	366
	me change	label or	Doing Business As		E Telephone	
		type. See	REHABILITATION INST OF MICHIGAN		(313)74	5-9731
	tıal return	Specific Instruc-	Number and street (or P O box if mail is not delivered to street addres 261 MACK BLVD	s) Room/suite		eipts \$ 79,494,365
	mination	tions.				
_	nended retu		City or town, state or country, and ZIP + 4 DETROIT, MI 48201			
☐ Ap	plication pe	ending	*			
			me and address of Principal Officer	H(a) Is th	ıs a group reti	
			AM RESTUM PRESIDENT IACK BLVD	affilia	tes?	⊤Yes ∨ No
			OIT, MI 48201	H(b) Are al	l affiliates incl	uded?
I Ta	ax-exempt	status 🔽 501(e	c) (3) 4 (insert no) 4947(a)(1) or 527			ıst See ınstructions)
J W	eb site:	► RIMREHAB C) RG	H(c) Grou	p Exemption	Number ►
К Тур	e of organ	ızatıon 🔽 Corpora	ation trust association other ►	L Year of Fo	rmation 1951	M State of legal domicile MI
Pa	rt I	Summary				
æ	1 B	rıefly descrıbe t	he organization's mission or most significant activities			
Governance		ditional Data Ta				
Ē	2 C	heck this box [fthe organization discontinued its operations or disposed o	f more than 2	25% of its as:	
<u> </u>	3 N	umber of voting	•	3 24		
	4 N	umber of indepe	·	417		
8	5 T	otal number of e	employees (Part V , line 2a)			5 878
Activities &	6 T	otal number of v	volunteers (estimate if necessary)			6 76
Ę		-	lated business revenue from Part VIII, line 12, column (C)	•		7a
-	b N	et unrelated bu	siness taxable income from Form 990-T, line 34			7b -1,230
				Pric	or Year	Current Year
<u>a</u>			nd grants (Part VIII, line 1h)		1,502,829	+
ē			revenue (Part VIII, line 2g)		68,453,350	<u> </u>
Revenue			ome (Part VIII, column (A), lines 3, 4, and 7d)		1,220,583	
		•	Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		124,607	163,087
	1	otai revenue—a .2)	add lines 8 through 11 (must equal Part VIII, column (A), line		71,301,369	78,767,951
	13	Grants and simil	ar amounts paid (Part IX, column (A), lines 1–3)			a
	14 E	Benefits paid to	or for members (Part IX, column (A), line 4)			0
8		Salaries, other c .0)	ompensation, employee benefits (Part IX, column (A), lines 5	-	36,967,349	40,782,757
<u>8</u>	16a F	rofessional fun	draising fees (Part IX, column (A), line 11e)			0
Expenses	b (Total fundraising ex	xpenses, Part IX, column (D), line 25 557,012			
ш	17	ther expenses	(Part IX, column (A), lines 11a-11d, 11f-24f)		28,138,573	29,490,859
	18 7	otal expenses-	-add lines 13-17 (must equal Part IX, line 25, column (A))		65,105,922	70,273,616
	19 F	Revenue less ex	penses Subtract line 18 from line 12		6,195,447	
<u> ১ পু</u>				Beginn	ing of Year	End of Year
Net Assets or Fund Balances	20 7	otal assets (Pa	art X, line 16)		59,915,808	59,775,847
Ass Ba			(Part X, line 26)		15,672,788	
# E			nd balances Subtract line 21 from line 20		44,243,020	+
		Signature B			17,273,020	51,297,094
		Signature Di				

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including a and belief, it is true, correct, and complete Declaration of preparer (other than of Signature of officer

KEVIN SMITH VP OF FINANCE
Type or print name and title

Preparer's signature

Preparer's Sig

Part III Statement of Program Service Accomplishments (See the instructions.)

3611	Statement of Program Service Accomplishments (See the instructions.)
1 See Ad	Briefly describe the organization's mission Iditional Data Table
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O Did the organization cease conducting or make significant changes in how it conducts any program services?
	services?
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 22,288,521 including grants of \$) (Revenue \$ 25,928,590) OUTPATIENT REHABILITATION SERVICES FOR GENERAL AND ORTHOPEDICS PHYSICAL REHABILITATION WITH OVER 30 OUTPATIENT SITES LOCATED THROUGHOUT SOUTHEAST MICHIGAN, REHABILITATION INSTITUTE, INC (RIM) HAD OVER 135,926 ORTHOPEDIC AND GENERAL PHYSICAL REHABILITATION VISITS IN 2008 THESE OUTPATIENT SITES PROVIDE TREATMENT AFTER SURGERY SUCH AS HIP REPLACEMENT, SPORTS INJURY, BACK PAIN OR FOR A MULTITUDE OF OTHER REASONS ONE OF THE LARGEST FACILITIES IS THE BRASZA OUTPATIENT CENTER WHICH IS A 26,000 SQUARE FOOT STATE-OF-THE-ART MULTI-LEVEL FITNESS CENTER DESIGNED TO MEET THE UNIQUE NEEDS AND INTERESTS OF ITS PATIENTS THE BRASZA OUTPATIENT CENTER HOUSES SPECIALTY PROGRAMS NOT OFFERED AT OTHER FITNESS OR PHYSICAL THERAPY FACILITIES, INCLUDING RIM'S SPORTS MEDICINE, ORTHOPEDIC THERAPY, RETURN-TOWORK THERAPY, ONCOLOGY AND WOMEN'S REHAB PROGRAMS RIM ALSO PROVIDES OUTPATIENT REHABILITATION SERVICES AT NUMEROUS LOCATIONS FOR PATIENTS NEUROLOGICAL CONDITIONS (STROKES, BRAIN INJURIES AND OTHERS) AS WELL AS SPECIALIZED SERVICES FOR SPINAL CORD INJURY PATIENTS SUCH AS THE CENTER FOR SPINAL CORD INJURY RECOVERY
4b	(Code) (Expenses \$ 19,185,758 including grants of \$) (Revenue \$ 20,309,608) INPATIENT SPECIALTY SERVICES - SPINAL CORD INJURY AND NEUROLOGICAL BRAIN INJURY AND STROKE REHABILITATION INSTITUTE, INC (RIM) PROVIDED 12,421 PATIENT DAYS OF CARE FOR INPATIENT'S WITH SPINAL CORD AND NEUROLOGICAL INJURIES OR ILLNESS' WITH SPECIALTY SPINAL CORD AND NEUROLOGICAL UNITS, RIM PROVIDES PATIENTS AND THEIR FAMILIES WITH A TEAM SPECIFICALLY DEDICATED TO THE NEEDS OF THIS PATIENT POPULATION RIM IS RECOGNIZED AS A NATIONAL LEADER IN THE TREATMENT OF TRAUMATIC AND NON-TRAUMATIC BRAIN INJURIES THE BRAIN INJURY SERVICE AT RIM HAS EARNED THE RARE DISTINCTION OF BEING FEDERALLY DESIGNATED AS ONE OF ONLY 16 CENTERS OF EXCELLENCE IN THE COUNTRY FOR RESEARCH AND TREATMENT OF BRAIN INJURIES KNOWN AS THE SOUTHEASTERN MICHIGAN TRAUMATIC BRAIN INJURY SYSTEM (SEMTBIS), THIS PROGRAM CONDUCTS GROUND BREAKING RESEARCH IN THE FIELD OF REHABILITATION MEDICINE, SHARING THE RESULTING INNOVATIONS WITH OTHER BRAIN INJURY PROVIDERS WORLDWIDE RIM SEES MORE SPINAL CORD INJURY PATIENTS THAN ANY OTHER PROGRAM IN MICHIGAN SPECIAL PROGRAM FEATURES INCLUDE HOME EVALUATIONS, VOCATIONAL COUNSELING, DRIVER EDUCATION, CUSTOM WHEELCHAIR SEATING AND ORTHOTICS THERE ARE ALSO TRAINING PROGRAMS FOR HOME PREPARATION, PATIENT/FAMILY EDUCATION AND SUPPORT AS WELL AS AQUATIC THERAPY
4 c	(Code) (Expenses \$ 11,671,589 including grants of \$) (Revenue \$ 12,883,494) INPATIENT GENERAL PHYSICAL MEDICINE AND REHABILITATION AND ORTHOPEDIC SERVICES REHABILITATION INSTITUTE, INC (RIM) PROVIDED OVER 8,209 PATIENT DAYS OF SERVICE TO PATIENTS WITH GENERAL PHYSICAL MEDICINE AND REHABILITATION OR ORTHOPEDIC NEEDS RIM PROVIDES COMPREHENSIVE MEDICAL AND REHABILITATION SERVICES TO INDIVIDUALS WITH MEDICALLY COMPLEX CONDITIONS THAT CO-EXIST WITH FUNCTIONAL DECLINES AND COMPLEX ORTHOPEDIC INJURIES RIM'S TEAM OF REHABILITATION PROFESSIONALS DESIGN A TREATMENT PLAN BASED ON THE NEEDS OF EACH PATIENT WITH THE GOAL OF EACH PATIENT REACHING THEIR MAXIMUM LEVEL OF INDEPENDENCE
	(Code) (Expenses \$ 11,201,713 including grants of \$) (Revenue \$ 9,402,300) ORAL SURGERY - 615 TOTAL CASES AND OUTPATIENT REGISTRATIONS NEUROLOGY - 593 TOTAL CASES AND OUTPATIENT REGISTRATIONS FAMILY MEDICINE - 829 TOTAL CASES AND OUTPATIENT REGISTRATIONS SURGERY (GENERAL) - 178 TOTAL CASES AND OUTPATIENT REGISTRATIONS
4d	Other program services (Describe in Schedule O) (Expenses \$ 11,201,713 including grants of \$) (Revenue \$ 9,402,300)
4e	Total program service expenses \$ 64,347,581 Must equal Part IX, Line 25, column (B).

Form **990** (2008)

Part IV	Checklist o	of Required	Schedules
	CHECKHISE	JI KEUUII EU	Scriedule

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		No
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	Yes	
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
8	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV			
	17	28a		No
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		No
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
5	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
6	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Form	990 (2008)			Page 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns. Enter -0- if not applicable			
_	1a 12	*		
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b)		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax</i> Statements filed for the calendar year ending with or within the year covered by this			
	return	3		
Ь	If at least one is reported in 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		100
С	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Prohibited</i> Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		Νο
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7-	V = =	
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a	Yes	
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required t file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
		1		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		No
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds and section $509(a)(3)$ supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		N o
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		No
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_		
11	Section 501(c)(12) organizations Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	. 12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

abo	out policies no	t required by t	he Internal i	Revenue Code.))				
Section A. G	Section A. Governing Body and Management								

			Yes	No				
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.							
1a	Enter the number of voting members of the governing body 1a 24							
b	Enter the number of voting members that are independent 1b 17							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		Νo				
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?							
5	Did the organization become aware during the year of a material diversion of the organization's assets?							
6	Does the organization have members or stockholders?							
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?							
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? \cdot \cdot	7b	Yes					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	the governing body?	8a	Yes					
b	each committee with authority to act on behalf of the governing body?	8b	Yes					
9a	Does the organization have local chapters, branches, or affiliates?	9a	Yes					
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	Yes					
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes					
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Νο				

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b		Νo
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νo
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply
 - ☐ own website ☐ another's website ☐ upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

KEVIN SMITH 261 MACK BLVD DETROIT, MI 48201 (313) 745-9731

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

 * List all of the organization's current officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the

* List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations										
List persons in the following order individ compensated employees, and former suc		s or dire	ctors	s, ins	stitu	tıonal	trus	tees, officers, key e	employees, highest	
Check this box if the organization did i		sate any	offic	er, d	lırec	tor, tru	ıste	e or key employee		
		Posit	(C		·k al	ı				
	(B)	t l	hat a	pply)			(D) Reportable	(E) Reportable	(F) Estimated amount of other
(A) Name and Title	Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	compensation from the organization (W- 2/1099MISC)	compensation from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
		₩	istee		Φ	တ များ ကာ				
TERRY REILEY	53	×	<u>'</u>	Х				253,716	0	10,920
ANDREW T BARAN	1	×						253,710	0	
JAMES BENNETT BRAGMAN DO FACP	1	×						0	_	0
ARMANDO CAVAZOS	1	×						0		0
TIM CODD	1	×						0	_	
EVA GARZA DEWAELSCHE	1	X						_		
ANTHONY FILIPPIS SR	1							0	_	
TED G J GILLARY	1	X						0		
JUDGE ROMAN GRIBBS	1	X						0		
JESSICA GUYOR	1	X						0	_	
AMJAD HUSSAIN	1	Х						0	_	
ARTHUR JOHNSON MD	1	Х						0	_	
JOHN E KRAKOWIAK	1	X						0		
SANDER KUSHNER DO	1	X						0		_
ROGER MCCARVILLE	1							0		0
JAY MEYTHALER MD JD	1	X						0	0	0
BARBARA REDMAN PHD	1	X						0	_	
ROBERT ROSELLE	1	X						0		
BEVERLY SCHMOLL PHD	1	X						0		
JERRY STACKHOUSE	1	X						0	_	0
FRANK STELLA	1	X		,				0	0	0
MARY ANNE STELLA	3	X		X				0		
FRANK TORRE	1	X						0		
TALLAL TURFE	1	X						0		
HORACIO VARGAS JR	1	X		X				0		
MARIA VITTO	1	x		_				0	0	
JOHN WHITE	1	×						0	0	
RICHARD WIDGREN	2	×		х				0	0	
SHERYL WISSMAN MD	1	X						0	0	
KEVIN SMITH	50			Х				36,305		
WILLIAM RESTUM	53			X				206,325		
ASAD MALICK	50			Х				142,858		
MILDRED MATLOCK	50				Х			236,992		
PATRICIA HOSKIN	40				Х			157,892	0	
ALI BITAR	50					Х		306,309	0	
AHMED AYOUB	50					Х		148,115	0	
ABULHASAN SAYED	50					Х		141,109	0	
JANE RUPPMAN	50					х		113,702		12,862
JULIA LIBCKE	50					х		112,068	0	49,986
JOSEPH T SCALLEN JR							Х	0	294,167	58,539
			 	 	 	<u> </u>	_			<u> </u>

Part VII Continued

	(B) Average hours per week	(C) Position (check all that apply)							(5)	(F)
(A) Name and Title		Individual Trustee or Prector	Institutional Trustee	Отпоен	Key employee	Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
					_					
					_					
			-		-					
				Ш	_					
			+		-					
					\Box					
					-					
1b Total							>	1,855,391	492,142	484,247
2 Total number of individuals (including	those in 1	a) who	recei	ved	more	e thar	n \$1	00.000 ın reportabl	e	<u> </u>

compensation from the organization**▶**20

			Yes	No			
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee						
	on line 1a? If "Yes," complete Schedule J for such individual	3	Yes				
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such						
	ındıvıdual	4	Yes				
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services						
	rendered to the organization? If "Yes," complete Schedule J for such person	5		Νo			

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
DMCARE EXPRESS INC PO BOX 79001 DETROIT, MI 482791260	TRANSPORTATION	338,636
WAYNE STATE UNIVERSITY PO BOX 02788 DETROIT, MI 48202	PHYSICIAN SVS	279,383
COMM GROUP LLC 25189 PETER KALTZ WARREN, MI 48091	PARKING SERVICE	158,048
WRIGHT AND FILIPPIS INC 1311 RELIABLE PARKWAY CHICAGO, IL 606860013	MEDICAL SUPP	112,337
Total number of independent contractors (including those in 1) who received n	nore than \$100,000 in compensation	4

(2008)			Pag
Statement of Revenue			
	 4-4	4 - 5	

			(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated campaigns 1a 148,886	<u> </u>	Revenue		512, 513, 01 514
ats at	ь	Membership dues	-			
grai	c	Fundraising events	-			
Contributions, gifts, grants and other similar amounts		1c	-			
r, gi nija	d e	Related organizations1d 32,337 Government grants (contributions) 1e 258,651	_			
ions sir	f	All other contributions, gifts, grants, and 1,688,095	_!			
ib ut	•	similar amounts not included above 1f	-			
d atri	g	Noncash contributions included in				
ပည	h	Innes 1a-1f \$ 38,279 Total (Add lines 1a-1f)	2,344,957			
		Business Code	• <u> </u>			
Jue	2a	ANCILLARY REVENUE/CONT ALLOW	55,831,287	55,831,287		
ever	b	ROOM & BD REV/CONT ALLOWANCE	17,817,836	17,817,836		
H e	С	THERAPY REVENUE	1,535,942	1,535,942		
9r vi (d	PROGRAM RELATED RENTAL REVENU	437,916	437,916		
Š.	e	OTHER PROGRAM SERVICE REVENUE	162,528	162,528		
Program Serwce Revenue	f	All other program service revenue				
<u>*</u>	g	Total. Add lines 2a-2f				
	3	Investment income (including dividends, interest other similar amounts)	535,196			535,196
		Income from investment of tax-exempt bond proceeds	1,667			1,667
	4	1	1,007			1,007
	5	Royalties	•			
	6a	Gross Rents 50,651	_			
	ь	Less rental 13,228	1			
	С	expenses Rental income 37,423	-			
	d	or (loss) Net rental income or (loss)	37,423		-1,230	38,653
		(ı) Securities (ıı) Other	<u>* </u>			
	7a	Gross amount 402,332 from sales of				
		assets other than inventory				
	ь	Less cost or death				
		sales expenses	_			
	c d	Gain or (loss) -62,465 Net gain or (loss)	-62,465			-62,465
			•			·
	8a	Gross income from fundraising events (not including				
Other Revenue		\$ 95,823 of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000	3			
ē.	ь	Less direct expenses b 74,58.				
₽	С	Net income or (loss) from fundraising events	21,240			21,240
	9a	Gross income from gaming activities. See part IV, line 19 Complete Schedule G if total exceeds \$15,000				
	ь	Less direct expensesb	-			
	с	Net income or (loss) from gaming activities	<u> </u>			
	10a	Gross sales of inventory, less returns and allowances				
		a 265,88	5			
	Ь	Less cost of goods sold b 173,800 Net income or (loss) from sales of inventory	_			92,079
	С	Miscellaneous Revenue Business Code				52,013
	11a	PARKING REVENUE	6,549			6,549
	b	VENDING MACHINE	5,796			5,796
	С	COMMISSIONS				
		All other revenue				
	d e	All other revenue Total. Add lines 11a-11d				
		\$ 12,34		75,785,509	4.333	620.745
	12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,	78,767,951	/5,/85,509	-1,230	638,715
-		9c, 10c, and 11e	•			Form 990 (2008)

Part IX Statement of Functional Expenses

Α	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
Do r	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21								
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22								
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors, trustees, and key employees	974,038	632,528	319,225	22,285				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$								
7	Other salaries and wages	32,882,911	32,724,823		158,088				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	108,179	101,994		6,185				
9	Other employee benefits	4,362,848	4,349,236		13,612				
10	Payroll taxes	2,454,781	2,442,985		11,796				
11	Fees for services (non-employees)								
а	Management								
Ь	Legal	2,970	2,970						
c	Accounting								
d	Lobbying	2,751		2,751					
e	Professional fundraising See Part IV, line 17								
f	Investment management fees								
g	Other	3,548,907	3,526,107		22,800				
12	Advertising and promotion	373,044	373,044						
13	Office expenses	353,915	352,679		1,236				
14	Information technology	13,677	13,677						
15	Royalties								
16	Occupancy	2,761,769	2,761,769						
17	Travel	161,748	161,303		445				
18	Payments of travel or entertainment expenses for any Federal, state or local public officials								
19	Conferences, conventions and meetings	178,564	154,710		23,854				
20	Interest	756,911	756,911						
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	2,765,039	2,765,039						
23	Insurance	636,413	636,413						
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)								
а	DMC SUPPORT SVS - MIS	4,271,629	2,599,310	1,672,319					
b	DMC SUPPORT SERVICES	3,600,920		3,374,728	226,192				
c	SUPPLIES - MEDICAL	3,396,034	3,396,034						
d	BAD DEBT EXPENSE	3,301,949	3,301,949						
e	OTHER EXPENSES	728,349	657,830		70,519				
f	All other expenses	2,636,270	2,636,270						
25	Total functional expenses. Add lines 1 through 24f	70,273,616	64,347,581	5,369,023	557,012				
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation								

Dart Y	Ralance	Sheet

					(A) Beginning of year		(B End of	•
	1	Cash—non-interest-bearing			136,027	1		119,357
	2	Savings and temporary cash investments				2		
	3	Pledges and grants receivable, net	936,621	3		1,811,697		
	4	Accounts receivable, net			5,029,168	4		6,660,658
	5	Receivables from current and former officers, directors, trustees other related parties Complete Part II of Schedule L		employees or		5		
	6	Receivables from other disqualified persons (as defined under spersons described in section 4958(c)(3)(B) Complete Part II of		6				
	7	Notes and loans receivable, net			14,932,313	7	1	5,474,814
	8	Inventories for sale or use				8		
92	9	Prepaid expenses and deferred charges			342,105	9		431,484
Assets	10a	Land, buildings, and equipment cost basis	10a	73,264,679				
•	ь	Less accumulated depreciation Complete Part VI of Schedule D	10b	40,671,010	1	10c	3	2,593,669
	11	Investments—publicly traded securities				11		
	12	Investments—other securities See Part IV, line 11 Complete Pa	art VII	of		12		
	13	Investments—program-related See Part IV, line 11 Complete P of Schedule D.	art VIl	I		13		
	14	Intangible assets			14			
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D		4,773,525	15		2,684,168	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			59,915,808	16	5	9,775,847
	17	Accounts payable and accrued expenses .			5,217,366	17		3,942,550
	18	Grants payable		18				
	19	Deferred revenue	101,368	19				
	20	Tax-exempt bond liabilities		735,011	20		610,681	
eS.	21	Escrow account liability Complete Part IV of Schedule D				21		
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
- =		persons Complete Part II of Schedule L		•		22		
	23	Secured mortgages and notes payable to unrelated third parties			140,741	23		108,613
	24	Unsecured notes and loans payable				24		
	25	Other liabilities Complete Part X of Schedule D			9,478,302	25		3,819,309
	26	Total liabilities. Add lines 17 through 25		15,672,788	26		8,481,153	
		Organizations that follow SFAS 117, check here ▶	lete li	nes 27				
anc	27	Unrestricted net assets			41,830,272	27	4	8,323,030
Balance	28	Temporarily restricted net assets			2,362,748	28		2,200,882
Ā	29	Permanently restricted net assets			50,000	29		770,782
r Fund		Organizations that do not follow SFAS 117, check here ► ☐ an lines 30 through 34.	d com	plete				
S O.	30	Capital stock or trust principal, or current funds			30			
šet	31	Paid-in or capital surplus, or land, building or equipment fund				31		
Assets	32	Retained earnings, endowment, accumulated income, or other fu				32		
Net	33	Total net assets or fund balances		44,243,020	33	5	1,294,694	
<u> </u>	34	Total liabilities and net assets/fund balances			59,915,808	34		9,775,847
Pa	rt XI	Financial Statements and Reporting						
							Yes	No

Dart YT	Financial	Statements	and Reporting

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νο
b	b Were the organization's financial statements audited by an independent accountant?			
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes	

Employer identification number

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

1

2

3

10 11

h

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization REHABILITATION INSTITUTE INC

38-1417366 Reason for Public Charity Status (to be completed by all organizations) (See Instructions) The organization is not a private foundation because it is (Please check only one organization) A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i). A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E) $\overline{\mathbf{v}}$ A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H) A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in Section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in Section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in Section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See Section 509(a)(4). (See instructions.) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II c Type III - Functionally Integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i)

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (See Instructions))	(iv) Is the organization in col (i) listed in your governing document?		the orga	ou notify inization i) of your port?		ation in rganized	(vii) A mount of support?
			Yes	No	Yes	No	Yes	No	
Total									

(ii) a family member of a person described in (i) above?

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the organizations the organization supports

11g(ii)

11g(iii)

P	art II Support Schedule for O)(1)(A)(iv) a	nd 170(b)(1)(A)(vi)
	(Complete only if you chec	ked the box o	on line 5, 7, or	8 of Part I.)			
	iblic Support	() 2004	412225	() 2 2 2 5	(1) 2007	() 2000	(6) =
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Tax revenues levied for the organization's						
_	benefit and either paid to or expended on						
	ıts behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add line 1-3						
5	The portion of total contribution by each						
	person (other than a government unit or						
	publicly supported organization) included						
	on line 1 that exceed 2% of the amount shown on line 11, column						
	(f)						
6	Public Support subtract line 5 from line						
v	4						
To	otal Support	•	•	•	•	•	
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	A mounts from line 4						
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
9	Net income from unrelated business						
	activities, whether or not the business is						
10	regularly carried on Other income Do not include gain or loss						
10	from the sale of capital assets (Explain in						
	Part IV)						
11	Total Support (Add lines 7 through 10)						
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12	•
13	First Five Years. If the Form 990 is for the	•	•	rd fourth or fiftl	ntay yaaras a 5		
13	organization, check this box and stop here	-	nist, second, tim	u, louitil, or littl	rtax year as a s	01(0)(3)	▶ □
							• •
Co	omputation of Public Support Perc	entage					
14	Public Support Percentage for 2008 (line 6	column (f) dıvı	ded by line 11 c	olumn (f))		14	
15	Public Support Percentage for 2007 Sched	ule A , Part IV -	A, line 26f			15	
16a	33 1/3% Test - 2008. If the organization die	d not check the	box on line 13,	and line 14 is 3	3 1/3% or more,	check this box	
	and stop here. The organization qualifies as	s a publicly sup	ported organizat	ion			▶ ┌
b	33 1/3% Test - 2007. If the organization di			•	15 is 33 1/3% c	or more, check tl	_
	box and stop here. The organization qualification						▶ □
17a	10% Facts and Circumstances Test - 2008.	-					
	more, and if the organization meets the "fact and evaluation						
h	organization meets the "facts and circumst 10% Facts and Circumstances Test - 2007.						► 10% or
U	more, and if the organization meets the "fac						
	the organization meets the "facts and circu		•		= -		_
18	Private Foundation. If the organization did						- ,
	instructions		,	. ,	•		▶ □

Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support (d) 2007 Calendar year (or fiscal year beginning in) (a) 2004 **(b)** 2005 (c) 2006 (e) 2008 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's taxexempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total Add lines 1-5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 c Total of lines 7a and 7b Public Support (Substract line 7c from line 6) **Total Support (b)** 2005 (d) 2007 **(e)** 2008 Calendar year (or fiscal year beginning in) (a) 2004 (c) 2006 (f) Total Amounts from line 6 Gross income from interest, dividends, 10a payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business 11 activities not included in line 10b. whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here **Computation of Public Support Percentage** 15 Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f)) 15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 27g 16 **Computation of Investment Income Percentage 17** Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f)) 17 18 Investment Income Percentage from 2007 Schedule A, Part IV-A, line 27h 18

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

Additional Data

Software ID: Software Version:

EIN: 38-1417366

Name: REHABILITATION INSTITUTE INC

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
a ANCILLARY REVENUE/CONT ALLOW		55,831,287	55,831,287		
b ROOM & BD REV/CONT ALLOWANCE		17,817,836	17,817,836		
c THERAPY REVENUE		1,535,942	1,535,942		
d PROGRAM RELATED RENTAL REVENU		437,916	437,916		
e OTHER PROGRAM SERVICE REVENUE		162,528	162,528		

Form 990, Part I, Line 1 - Briefly describe the Organization's mission or most significant activities:

REHABILITATION INSTITUTE OF MICHIGAN, INC. IS A MEMBER/SUBSIDIARY HOSPITAL OF THE DETROIT MEDICAL CENTER (DMC) AND HAS ADOPTED THE DMC MISSION AS FOLLOWS: THE DETROIT MEDICAL CENTER (DMC) ASPIRES TO BE THE PREMIER HEALTH CARE RESOURCE IN SOUTHEAST MICHIGAN AND AMONG THE FINEST HEALTH CARE CENTERS IN THE UNITED STATES THROUGH EXCELLENCE IN THE PROVISION OF CLINICAL CARE ENHANCED BY EDUCATION AND RESEARCH. IN ALL CLINICAL ENDEAVORS, QUALITY TO CARE IS PARAMOUNT. IN ADDITION, THE DMC BELIEVES THAT ACCESS TO QUALITY HEALTH CARE IS THE RIGHT OF EVERY HUMAN BEING. DMC, ALONG WITH LOCAL, STATE AND FEDERAL GOVERNMENTS, SUPPORTS A UNIQUE PUBLIC MISSION TO THE RESIDENTS OF THE COMMUNITIES WE SERVE TO ASSURE THIS RIGHT IS PRESERVED.

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

REHABILITATION INSTITUTE OF MICHIGAN, INC. IS A MEMBER/SUBSIDIARY HOSPITAL OF THE DETROIT MEDICAL CENTER (DMC) AND HAS ADOPTED THE DMC MISSION AS FOLLOWS: THE DETROIT MEDICAL CENTER (DMC) ASPIRES TO BE THE PREMIER HEALTH CARE RESOURCE IN SOUTHEAST MICHIGAN AND AMONG THE FINEST HEALTH CARE CENTERS IN THE UNITED STATES THROUGH EXCELLENCE IN THE PROVISION OF CLINICAL CARE ENHANCED BY EDUCATION AND RESEARCH. IN ALL CLINICAL ENDEAVORS, QUALITY TO CARE IS PARAMOUNT. IN ADDITION, THE DMC BELIEVES THAT ACCESS TO QUALITY HEALTH CARE IS THE RIGHT OF EVERY HUMAN BEING. DMC, ALONG WITH LOCAL, STATE AND FEDERAL GOVERNMENTS, SUPPORTS A UNIQUE PUBLIC MISSION TO THE RESIDENTS OF THE COMMUNITIES WE SERVE TO ASSURE THIS RIGHT IS PRESERVED.

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

OMB No 1545-0047 Open to Public

Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities) ◆ Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C ◆ Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B

If th	e organization answered "Ye	t have NOT filed Form 5768 (election is," to Form 990, Part IV, Line 5 (P		(h)) Complete Part II-B Do n	ot complete Part	t II-A
Na	ection 501(c)(4), (5), or (6) organi me of the organization HABILITATION INSTITUTE INC	zations complete Part III			tification numbe	er
Par		oy all organizations exempt e the instructions for Schedule		38-1417366 n 501(c) and section	527	
1	Provide a description of the or	ganızatıon's dırect and ındırect polit	ıcal campaıgn act	ivities in Part IV		
2	Political expenditures				\$	
3	Volunteer hours					
Par	t I-B To be completed be for Schedule C for d	oy all organizations exempt etails.)	under section	n 501(c)(3). (See the i	instructions	
1	Enter the amount of any excise	e tax incurred by the organization un	ider section 4955	;	\$	
2	Enter the amount of any excise	e tax incurred by organization manaç	gers under sectioi	n 4955	\$	
3	If the organization incurred in	a section 4955 tax, did it file Form 4	1720 for this year	?	☐ Yes	√ No
4a	Was a correction made?				☐ Yes	✓ No
b	If "Yes," describe in Part IV					
Par		y all organizations exempt for Schedule C for details.)	under section	n 501(c), except sect	ion 501(c)(3).
1	•	ended by the filing organization for so	ection 527 exemp	ot function activities	\$	
2	Enter the amount of the filing of 527 exempt funtion activities	organization's internal funds contribu	ited to other orga	nizations for section	\$	
3	Total of direct and indirect exe 1120-POL, line 17b	mpt function expenditures Add line	s 1 and 2 and ent	er here and on Form	\$	
4	Did the filing organization file I	Form 1120-POL for this year?			☐ Yes	✓ No
5	were made Enter the amount p political contributions received	nd Employer Identification Number (paid and indicate if the amount was p d and promptly and directly delivered action committee (PAC) If additiona	oaid from the filing d to a separate po	j organization's own interna blitical organization, such as	l funds or were s a separate	nents
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's internal funds If none, enter - 0-	(e) A mount o contributions and promp directly deliv separate p organization enter -	received tly and ered to a olitical If none,
				1		
-						

	(election under sec	organizations exempt under section 501(tion 501(h)). (See the instructions for Schedule belongs to an affiliated group		768
В	<u> </u>	checked box A and "limited control" provisions apply		
		bbying Expenditures— es" means amounts paid or incurred.)	(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influe	nce public opinion (grass roots lobbying)		
b	Total lobbying expenditures to influe	nce a legislative body (direct lobbying)		
c	Total lobbying expenditures (add line			
d	Other exempt purpose expenditures			
е	Total exempt purpose expenditures			
f	Lobbying nontaxable amount Enter to columns— If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxable amount is: 20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
	Grassroots nontaxable amount (ente	er 25% of line 1f)		
h	Subtract line 1g from line 1a Enter -	0- If line g is more than line a		
i	Subtract line 1f from line 1c Enter -	0- ıf lıne f ıs more than lıne c		
j 	If there is an amount other than zero section 4911 tax for this year?	on either line 1h or line 1i, did the organization file Forr	n 4720 reporting	┌ Yes ┌ No

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total			
2a	Lobbying non-taxable amount								
ь	Lobbying ceiling amount (150% of line 2a, column(e))								
С	Total lobbying expenditures								
d	Grassroots non-taxable amount								
e	Grassroots ceiling amount (150% of line d, column (e))								
f	Grassroots lobbying expenditures								

	5768 (election under section 501(h)). (See the instructions for Schedule C for			1	/ L\	
		Yes	a) No		(b) A moui	 nt
_	Diving the year did the films are properties at the matter of the color of the colo					
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	V olunteers?		Νo			
b	Paid staff or management (include compensation in expenses reported on lines c through i)?		Νo			
c	Media advertisements?		Νo			
d	Mailings to members, legislators, or the public?		Νo			
e	Publications, or published or broadcast statements?		Νo			
f	Grants to other organizations for lobbying purposes?		Νo			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes				2,751
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		Νo			
i	Other activities If "Yes," describe in Part IV		Νo			
j	Total lines 1c through					2,751
2a	1) Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		l No	ı		
	If "Yes" enter the amount of any tax incurred under section 4912		140	1		
	If "Yes" enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		l No			
	t III-A To be completed by all organizations exempt under section 501(c)(4), se	ction		 C)(5) or	
	section 501(c)(6). (See the instructions for Schedule C for details.)				<i>,,</i> 0.	
	We want to be about a H / O O O / A war was a day and a day to be be a war and a second as				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		-	1		No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		-	3		No
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	-4:	F01/		\	No
- G	t III-B To be completed by all organizations exempt under section 501(c)(4), se section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No"					
	question 3 is answered "Yes." (See the instructions for Schedule C for details.)	•			-,	
1	Dues, assessments and similar amounts from members		1 \$			
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political	· [
	expenses for which the section 527(f) tax was paid).		3 - #			
a		-	2a \$			
Ь	·		2b\$			
c	Total		2c \$			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	-	3 \$			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic expenditure next year?		4 \$			
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	-	5 \$			
	art IV Supplemental Information		<u>σφ</u>			
	emplete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and	l Part I	I-B, line	e 1ı		
Αls	so, complete this part for any additional information					
	Identifier Return Reference Explana	ion				

Part IV Supplemental I	nformation	
Ident if ier	Return Reference	Explanation

Schedule C (Form 990 or 990EZ) 2008

DLN: 93493317015469

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D (Form 990) **Supplemental Financial Statements**

Department of the Treasury

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Internal Revenue Service

	me of the organization IABILITATION INSTITUTE INC	Employer identification number				
KE	ABLETATION INSTITUTE INC			38-1417366		
Pa	rt I Organizations Maintaining Donor Ac organization answered "Yes" to Form 99	0, Part IV, line	j			
		(a) Donor	advised funds	(b) Funds ar	nd other accou	nts
1	Total number at end of year					
2	Aggregate Contributions to (during year)					
3	Aggregate Grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advifunds are the organization's property, subject to the	•		or advised	☐ Yes	✓ No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben impermissible private benefit?	efit of the donor or	donor advisor or other		☐ Yes	✓ No
Pa	rt II Conservation Easements. Complete	ıf the organızatı	on answered "Yes" to	Form 990, Par	t IV, line 7.	
2	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a quality on the last day of the tax year	on or pleasure)	Preservation of an Preservation of cei	rtified historic stru	ucture	a
	,			Held	at the End of	the Year
а	Total number of conservation easements			2a		
ь	Total acreage restricted by conservation easement:	S		2b		
С	Number of conservation easements on a certified hi	storic structure in	cluded in (a)	2c		
d	Number of conservation easements included in (c) a		• •	2d		
3	Number of conservation easements modified, transfe	•		d by the organizat	ion durina	
_	the taxable year 🕨	,,,		,g		
4	Number of states where property subject to conserva	ation easement is l	ocated ▶			
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	g the periodic moni		tions, and	☐ Yes	▽ No
6	Staff or volunteer hours devoted to monitoring, inspe	cting and enforcing	geasements during the	year ►		
7	A mount of expenses incurred in monitoring, inspecting	ng, and enforcing e	asements during the ye	ar ► \$		
8	Does each conservation easement reported on line 2 $170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)$?	!(d) above satisfy t	he requirements of sec	tion	☐ Yes	✓ No
9	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easem	he footnote to the				
Pai	Complete if the organization answered "			or Other Simila	ar Assets.	
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition fancial statements	n, education or researc that describes these it	h in furtherance o ems	f public servic	e,
Ь	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, e				
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X			- \$		

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

following amounts required to be reported under SFAS 116 relating to these items

Part	Organizations Maintaining Co	ollections of Art,	His	<u>tori</u>	<u>cal Treası</u>	ires, or Othe	r Similar	Asse	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of th	e foll	owing that ar	e a significant u	ise of its co	llection	1	
а	Public exhibition		d		Loan or exc	hange programs				
b	Scholarly research		e	Γ	Other					
c	Preservation for future generations									
4	Provide a description of the organization's c Part XIV	ollections and explair	n hov	v the	y further the o	organization's ex	empt purp	ose in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than						nılar	Г	Yes	√ No
Par	Trust, Escrow and Custodial A Part IV, line 9, or reported an ar					anızatıon answ	ered "Yes	" to Fo	rm 9	90,
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	dian or other intermed	diary	for c	ontributions	or other assets	not	Г	Yes	✓ No
b	If "Yes," explain why in Part XIV and comple	ete the following table	è				T			
								A mou	nt	
c 	Beginning balance					1c				
d	Additions during the year					1d				
e	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21?					Г	Yes	✓ No
	If "Yes," explain the arrangement in Part XI\									
Pai	rt V Endowment Funds. Complete								\F V	BI-
1_	Basimums of warm balance	(a)Current Year 12,500	(b)	Prior `	rear (c) I w	o Years Back (d)	Three Years E	заск (е)Four Y	ears Back
1a L	Beginning of year balance	110,000								
b	Contributions	110,000								
с	Investment earnings or losses									
d	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance	122,500								
2	Provide the estimated percentage of the year	r end balance held as	5							
а	Board designated or quasi-endowment 🕨									
b	Permanent endowment 🕨 100 000 %									
с	Term endowment ►									
3a	Are there endowment funds not in the posse	ssion of the organizat	tion	thata	are held and a	administered for	the			
	organization by						Í		Yes	No
	(i) unrelated organizations			•				3a(i)		No
	(ii) related organizations							3a(ii)	<u> </u>	No
ь 4	If "Yes" to 3a(II), are the related organization. Describe in Part XIV the intended uses of the							3b		No
	t VI Investments—Land, Building					art V lina 10				
Fai	Threstments—Land, Bunding	s, and Equipmen	I t. 3		•	•		Т		
	Description of investment				Cost or other s (investment)	(b)Cost or other basis (other)	(c) Depreci	ation	(d) Bo	ok value
	and						1	L		
b i	Buildings					50,033,945	22,64	15,765	2	7,388,180
c l	_easehold improvements									
d I	Equipment					16,796,798	13,10	09,756		3,687,042
	Other					6,433,936	<u> </u>	15,489		1,518,447
Tota	I. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colum	n (B)	, line	10(c).)		▶			2,593,669
	Other	orm 990, Part X, colum	n (B)	l, line	10(c).)			ule D (F	3	2,593,6

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1.		
(a) Description of security or cateory (including name of security)	(b) Book value		d of valuation year market value
Financial derivatives and other financial products		Cost of the of	7
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. Se	e Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value		d of valuation
	. ,	Cost or end-of-	year market value
Tatal (Caluma /h) should equal Form 2000 Part V cal (P) Inc. 12)			
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, lii	ne 15		
(a) Descrip			(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line i	15.)		
Part X Other Liabilities. See Form 990, Part >			
(a) Description of Liability	(b) A mount		
Federal Income Taxes	4 400 007		
ESTIMATED LIAB TO 3RD PARTY PAYORS	1,190,027		
INTERCOMPANY BORROWINGS	1,065,912		
POST-RETIREMENT BENEFITS	830,000		
DUE TO AFFILIATES	469,534		
PRO FESSIO NAL LIA BILITY	263,836		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	3,819,309		
	1 2,013,309		

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	
	Reconciliation of Revenue per Audited Financial Statements With Revenue		turn
1	Total revenue, gains, and other support per audited financial statements	. 1	
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities	1	
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
Part	Reconciliation of Expenses per Audited Financial Statements With Expense	s per F	leturn
1	Total expenses and losses per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	4	
b	Prior year adjustments	4	
C	Losses reported on Form 990, Part IX, line 25	4	
d	Other (Describe in Part XIV)	4	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	4	
b	Other (Describe in Part XIV)	4 .	
с _	Add lines 4a and 4b	4c	
5 Dog	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	
	t XIV Supplemental Information	ort VIV	lines thand 2h
	iplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, F V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b	ail XIV,	iiiles ID allū ZD,
	Identifier Poturn Peferance Evaluate	ion	

Ident if ier	Return Reference	Explanation
SUPPLEMENTAL FINANCIAL INFORMATION		THE ENDOWMENTS ENHANCE PATIENTS' WELL-BEING BY PROVIDING ACCESS TO SPECIALIZED EQUIPMENT, SPEECH TRAINING AND BY SUPPORTING RESEARCH IN SPINAL CORD INJURY PREVENTION AND TREATMENT

Part XIV Supplemental 1	<u>Information(continued)</u>	
Ident if ier	Return Reference	Explanation
SUPPLEMENTAL FINANCIAL INFORMATION	SCHEDULE D, PAGE 4, PART XIV	THE ENDOWMENTS ENHANCE PATIENTS' WELL-BEING BY PROVIDING ACCESS TO SPECIALIZED EQUIPMENT, SPEECH TRAINING AND BY SUPPORTING RESEARCH IN SPINAL CORD INJURY PREVENTION AND TREATMENT

efile GRAPHIC print - DO NOT PROCESS

SCHEDULE G

(Form 990 or 990-EZ)

As Filed Data -

DLN: 93493317015469

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047 2008

Department of the Treasury Internal Revenue Service			that enter more than \$15,000 on Fo		Open to Public Inspection
Name of the organization				Employer ider	ntification number
REHABILITATION INST				38-1417366	
Part I Fundraisir	ng Activities. Complete	e if the orga	nization answered "Yes"	to Form 990, Part IV	, line 17.
 Indicate whether th Mail solicitation Email solicitation Phone solicitation In-person solicitation 	ns ons ons	through any	•	non-government grants government grants	
or key employees li b If "Yes," list the ten	sted in Form 990, Part VII) highest paid individuals or	or entity in o entities (fund	ny individual (including office connection with professional draisers) pursuant to agreem m 990-EZ filers are not requ	fundraising activities? ents under which the fur	
(i) Name of individu or entity (fundraise	I (III) A ctivity	(iii) Did fundraiser custody control contributio	have or (iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No		
		+ +			
Total			<u> </u>		<u> </u>

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or 3 licensing

		more than \$15,000 on Form	(a) Event #1	(b) Event #2	(c) Other Events	(d) To		
			VALENTINE'S DAY	CELEBRITY WHEEL		(Add col	(a) th	
			(event type)	(event type)	(total number)	60	(c)	
₽	1	Gross receipts	244,068	68,743			31	2,811
Revenue	2	Less Charitable	160,398	56,590			21	6,988
ш	3	Gross revenue (line 1 minus line 2)	83,670	12,153			9	5 ,8 2 3
	4	Cash Prizes						
မှ မွ	5	Non-cash Prizes						
gense September	6	Rent/Facility costs	62,678	7,000			6	9,678
Direct Expenses	7	Other direct expenses	2,350	2,555			,	4,905
<u>p</u>	8	Direct expense summary Add line	es 4 through 7 ın column	(d)	🛌		7	4,583
_	9	Net income summary Combine lii	nes 3 and 8 ın column (d)				2	1,240
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lin		'Yes" to Form 990, Pa	rt IV, line 19, or repo	orted mor	e thar	1
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total col (a) th		
ě	1	Gross revenue						
<u>မှ</u>	2	Cash prizes						
Expenses	3	Non-cash prizes						
DIGG Digg	4	Rent/facility costs						
	5	Other direct expenses						
	6	Volunteer labor	┌ Yes	┌ Yes	┌ Yes			
	7	Direct expense summary Add lines	s 2 through 5 in column (d)				
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	mn (d)	🕨			
•							Yes	No
9 a	Is t	er the state(s) in which the organiza the organization licensed to operate			-	· 9a		
b	If "I	No," Explain						
l0a	— We r	re any of the organization's gaming l	ıcenses revoked, suspen	ded or terminated during	the tax year?	10a		
b	If"	Yes," Explain						
	_							
l 1 l2		es the organization operate gaming a the organization a grantor, beneficial				11		<u> </u>
-		ned to administer charitable gaming				. 12		1

			res	140
13	Indicate the percentage of gaming activity operated in			
а	The organization's facility			
b	An outside facility	_		
L 4	Provide the name and address of the person who prepares the organization's gaming/special events books and records			
	Name •	-		
	Address •	-		
.5a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$			
c	If "Yes," enter name and address			
	Name •	-		
	Address ►			
16	Gaming manager information			
	Name 🟲			
	Gaming manager compensation 🕨 \$			
	Description of services provided 🟲	_		
	Director/officer Employee Independent contractor			
.7	Mandatory distributions			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent	1,4		

OMB No 1545-0047

Open to Public

SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

Hospitals

▶ Attach to Form 990. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 20.

Name of the organization Employer identification number REHABILITATION INSTITUTE INC

Р	art I Charity Care and	l Certain O	ther Com	munity Benefits a	nt Cost (Optional fo	-141/366 r 2008)				
	onarity care and	: taili O		y beliefits t	es cost (optional to			Yes	No	
1 a	Does the organization have a	charity care	policy? If "N	lo," skıp to questıon 6	a		1a			
Ŀ	If "Yes," is it a written policy	?					1b			
2	If the organization has multip care policy to the various ho		ındıcate whic	ch of the following bes	t describes application	of the charity				
		·		_						
	Applied uniformly to all he Generally tailored to indiv	ospitals vidual hospita	ıls	Applied uniform	ly to most hospitals					
3	Answer the following based o organization's patients	n the charity	care eligibili	ty criteria that applies	to the largest number	of the				
a	a Does the organization use Federal Poverty Guidelines (FPG) to determine eligibility for providing <i>free</i> care to low income individuals? If "Yes," indicate which of the following is the family income limit for eligibility for free care									
	Γ _{100%} Γ _{150%}	Г	200%	Other	%		3a			
Ŀ	Does the organization use FF	G to determi	ne eligibility	for providing <i>discounte</i>	ed care to low income ii	ndıvıduals? If				
	"Yes," indicate which of the f	ollowing is the	e family inco	me limit for eligibility	for discounted care		3b			
	□ 200% □ 250%	Г 300	о% Г	350% F ₄₀	0%	%				
c	: If the organization does not u determining eligibility for free test or other threshold, regar	or discounte	d care Inclu	ıde ın the description	whether the organizatio					
4	Does the organization's polic	y provide free	or discount	ed care to the "medic	ally indigent"?		4			
5a	Does the organization budge	t amounts for	free or disco	unted care provided u	nder its charity care po	olicy?	5a			
Ŀ	If "Yes," did the organization	's charity car	e expenses (exceed the budgeted a	amount?		5b			
c	: If "Yes" to line 5b, as a resul care to a patient who was eliq						5c			
6a	Does the organization prepar	e an annual c	ommunity be	enefit report?			6a			
6b	5b If "Yes," does the organization make it available to the public?									
	Complete the following table worksheets with the Schedul		ksheets prov	vided in the Schedule	H instructions Do not	submit these				
7	Charity Care and Certain C	ther Commu	nıty Benefits	at Cost						
	Charity Care and Means-Tested Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community b expense	enefit	(f) Pero total ex		
а	Charity care at cost (from worksheets 1 and 2)									
b	Unreimbursed Medicaid (from worksheet 3, column a) .									
С	Unreimbursed costs—other means-tested government programs (from worksheet 3, column b)									
d	Total Charity Care and Means-Tested Programs									
e	Other Benefits Community health improvement services and community benefit operations (from (worksheet 4)									
f	Health professions education (from worksheet 5)									
g	Subsidized health services (from worksheet 6)									
h	Research (from worksheet 7)									
i	Cash and in-kind contributions to community groups (from worksheet 8)									
-	Total Other Benefits Total (line 7d and 7j)									

	activities) (Optional	(a) Number of	(b) Persons		1						
		activities or programs (optional)	served (optional)	(c) Total community building expense		ect offsettin evenue	g (e) Net commu building expen		(f) Per total ex		
1	Physical improvements and housing										
2	Economic development										
3	Community support										
4	Environmental improvements										
5	Leadership development and training for community members										
7	Coalition building Community health improvement										
	advocacy										
8 9	Workforce development Other										
10	Total										
Pai	Bad Debt, Medicar	e, & Colle	ction Prac	tices (Optional for	2008)		•		•		
ect 1	ion A. Bad Debt Expense Does the organization report b Statement No 15?	ad debt expe	nse in accor	dance with Heathcare	Financial	Managem	ent Association	1	Yes	No	
2	Enter the amount of the organ	 ızatıon's bad	debt expens	e (at cost)							
3	Enter the estimated amount o	-				3					
4	attributable to patients eligible		_		manta the		as had daht aynansa	-			
4	Provide in Part VI the text of t In addition, describe the costi for including other bad debt ar	ng methodolo	ogy used in d	etermining the amour							
ect	ion B. Medicare										
5	Enter total revenue received f		-			5		4			
6 -	Enter Medicare allowable cost					6		4			
7 8	Enter line 5 less line 6—surp Describe in Part VI the extent	•	•			7	munity henefit and	-			
•	the costing methodology or so following methods was used										
	Cost accounting system	Γc	ost to charg	e ratio	Other						
Sect	ion C. Collection Practices										
9a	Does the organization have a							9a			
9b Pa	If "Yes," does the organization patients who are known to quart IV Management Com	lify for charit	y care or fina	incial assistance? De	scribe in P			9b			
	. iuiiugeiiieiie eeiii			(optional)			(d) Officers,				
					(-) 0		directors	, , ,	D. I	1	
	(a) Name of entity	(on of primary		nızatıon's or stock	trustees, or key employees' profit		Physic t % or		
			activity	or entity	owner	shıp %	%	owi	ners hıp	%	
							or stock ownership%				
1								1			
2								<u> </u>			
3											
4								<u></u>			
5											
6											
7								1			
8											
9											
10											
11											
12											
13											
14											

Part V Facility Information (Required for 2008	')								
Name and address	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)
REHABILITATION INSTITUTE INC 261 MACK BLVD DETROIT, MI 48201	x	х		х		х			

Pa	art VI Supplemental Information (Optional for 2008)
	mplete this part to provide the following information
	Provide the description required for Part I, line 3c, Part I, line 7, Part III, line 4, Part III, line 8, and Part III, line 9b
_	
_	
_	
_	
2	Needs Assessment. Describe how the organization assesses the health care needs of the communities it serves
3	Patient Education of Eligibility for Assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's charity care policy
4	Community Information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
5	Community Building Activities. Describe how the organization's community building activities, as reported in Part II, promote the health of the communities the organization serves
6	Provide any other information important to describing how the organization's hospitals or other health care facilities further its exempt purpose by promoting the health of the community (e g , open medical staff, community board, use of surplus funds, etc)
7	If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communites served
_	
8	If applicable, identify all states with which the organization, or a related organization, files a community benefit report

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As Filed Data -

DLN: 93493317015469

Schedule J

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

2008
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Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Name of the organization
REHABILITATION INSTITUTE INC

Second Sec

Pa	art I Questions Regarding Compensation			
			Yes	Νo
1a	Check the appropiate box(es) if the organization provided any of the following t 990, Part VII, Section A, line 1a Complete Part III to provide any relevant in	·		
	First class or charter travel Housing allowance	e or residence for personal use		
	Travel for companions Payments for busi	ness use of personal residence		
	Tax idemnification and gross-up payments Health or social cl	ub dues or initiation fees		
	☐ Discretionary spending account ☐ Personal services	(e g , maid, chauffeur, chef)		
b	If line 1a is checked, did the organization follow a written policy regarding payn provision of all the expenses described above? If "No," complete Part III to ex		Yes	
2	Did the organization require substantiation prior to reimbursing or allowing exp	enses incurred by all		
	officers, directors, trustees, and the CEO/Executive Director, regarding the ite	ms checked in line 1a?	Yes	
3	Indicate which, if any, of the following the organization uses to establish the co organization's CEO/Executive Director Check all that apply			
	Compensation committee Written employme			
	Independent compensation consultant Compensation sur	_ · · · · · · · · · · · · · · · · · · ·		
	Form 990 of other organizations Approval by the be	pard or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
а	Receive a severance payment or change of control payment?	4a		Νο
b	Participate in, or receive payment from, a supplemental nonqualified retirement	: plan? 4b		Νo
c	Participate in, or receive payment from, an equity-based compensation arrange	ement? 4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amour	its for each item in Part III		
	501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organizatio compensation contingent on the revenues of	n pay or accrue any		
а	The organization?	5a		Νo
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organizatio compensation contingent on the net earnings of	n pay or accrue any		
а	The organization?	6a		Νo
b	Any related organization?	6b		Νο
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in form 990, Part VII, Section A, line 1a, did the organizatio payments not described in lines 5 and 6? If "Yes," describe in Part III	n provide any non-fixed		Νο
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to subject to the initial contract exception described in Regs section 53 4958-4 in Part III			Νο

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

				ı	Т		1		
(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ	
TERRY REILEY	(ı) (ıı)	175,584	69,316	8,816	8,020	2,900	264,636		
KEVIN SMITH	(1) (11)	36,439 153,450	45,088	-134 -563	36,116	20,785	93,206 197,975		
WILLIAM RESTUM	(ı) (ıı)	179,744	13,750	12,831	7,373	9,156	222,854		
ASAD MALICK	(ı) (ıı)	108,468	39,923	-5,533	4,056	16,741	163,655		
MILDRED MATLOCK	(ı) (ıı)	187,000	42,541	7,451	59,238	7,747	303,977		
PATRICIA HOSKIN	(ı) (ıı)	137,624	19,796	472	41,835	11,605	211,332		
ALI BITAR	(1) (11)	248,606	60,375	-2,672	73,188	23,110	402,607		
AHMED AYOUB	(ı) (ıı)	151,410		-3,295	6,056	21,950	176,121		
ABULHASAN SAYED	(ı) (ıı)	141,207		-98	1,389	11,595	154,093		
JULIA LIBCKE	(ı) (ıı)	116,154		-4,086	28,285	21,701	162,054		
JOSEPH T SCALLEN JR	(ı) (ıı)	231,547	56,264	6,356	45,398	13,141	352,706		
-	(ii)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

See Additional Da	ta Table	-
Ident if ier	Return Reference	Explanation
OTHER ADDITIONAL INFORMATION	PART III	SCHEDULE J, PART II, COLUMN (B)(III), OTHER REPORTABLE COMPENSATION, INCLUDES ALL ITEMS OF INCOME THAT ARE NOT BASE SALARY OR BONUS IN NATURE THIS INCLUDES, BUT IS NOT LIMITED TO, OVERTIME PAY FOR CRNAS (WHO ARE HOURLY), ADMINISTRATIVE STIPENDS, MOONLIGHTING AND ON CALL PAY FOR PHYSICIANS, SEVERANCE PAY AND CASH AUTO AND CLUB ALLO WANCES FOR OFFICERS AND OTHER EXECUTIVES THESE AMOUNTS ARE ALSO OFFSET BY SEC 125 CAFETERIA PLAN DEDUCTIONS, WHICH HAVE BEEN DEDUCTED IN DETERMINING AMOUNTS REPORTED IN BOX 5, FORM W-2 SCHEDULE J, PART I, LINE 1A UNDER THE 2008 EXECUTIVE TOTAL COMPENSATION PROGRAM ADMINISTERED BY REHABILITATION INSTITUTE INC 'S PARENT ORGANIZATION, THE DETROIT MEDICAL CENTER (DMC), ELIGIBLE EXECUTIVES WITH A TITLE OF VP AND ABOVE ARE PROVIDED WITH REIMBURSEMENT OF TAX RETURN PREPARATION FEES THERE WERE TWO INDIVIDUALS WHO RECEIVED REIMBURSEMENT IN 2008 ALL REIMBURSEMENTS ARE TAXABLE AND SUBJECT TO TAX WITHHOLDING APPROPRIATE DOCUMENTATION UNDER AN ACCOUNTABLE PLAN TO SUPPORT THE REIMBURSEMENT MUST BE SUBMITTED WITH THE REIMBURSEMENT REQUEST SCHEDULE J, PART I, LINE 3 THE COMPENSATION OF THE PRESIDENT OF REHABILITATION INSTITUTE, INC IS DETERMINED BY A RELATED ORGANIZATION, THE DETROIT MEDICAL CENTER (DMC) THE DMC USES THE FOLLO WING PROCEDURES TO ESTABLISH SUCH COMPENSATION 1 ANNUAL COMPARABILITY STUDIES ARE CONDUCTED BY INTERNAL STAFF IN THE HUMAN RESOURCES DEPARTMENT OF THE DMC THE COMPENSATION OF THE PRESIDENT IS COMPARED WITH SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS THIS INFORMATION IS SUBMITTED TO THE PRESIDENT/CEO OF THE DMC FOR REVIEW AND APPROVAL 2 PERIODICALLY, THE COMPENSATION OF HOSPITAL PRESIDENTS IS TAKEN TO THE COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES OF THE DMC FOR REVIEW AND APPROVAL THIS WAS LAST DONE IN DECEMBER 2006 DECISIONS OF THE COMPENSATION COMMITTEE ARE RECORDED IN CONTEMPORANEOUS MINUTES
	+	
	†	
	+	
	+	
		<u> </u>
	+	
	+	

Software ID: Software Version:

EIN: 38-1417366

Name: REHABILITATION INSTITUTE INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Fulli 990, Schedule 3, F	alt.	<u>ir - Officers, Direc</u>	tors, rrustees, ke	y Employees, and	and nighest compensated Employees						
(A) Name		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form			
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ			
TERRY REILEY	(I) (II)	1	69,316	8,816	8,020	2,900	264,636				
KEVIN SMITH	(1) (11)	1	45,088	-134 -563	36,116	20,785	93,206 197,975				
WILLIAM RESTUM	(ı) (ıı)	· ·	13,750	12,831	7,373	9,156	222,854				
ASAD MALICK	(ı) (ıı)	1	39,923	-5,533	4,056	16,741	163,655				
MILDRED MATLOCK	(ı) (ıı)	1	42,541	7,451	59,238	7,747	303,977				
PATRICIA HOSKIN	(ı) (ıı)	1	19,796	472	41,835	11,605	211,332				
ALI BITAR	(ı) (ıı)		60,375	-2,672	73,188	23,110	402,607				
AHMED AYOUB	(ı) (ıı)			-3,295	6,056	21,950	176,121				
ABULHASAN SAYED	(I) (II)	1		-98	1,389	11,595	154,093				
JULIA LIBCKE	(ı) (ıı)	1		-4,086	28,285	21,701	162,054				
JOSEPH T SCALLEN JR	(ı) (ıı)		56,264	6,356	45,398	13,141	352,706				

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
OTHER	SCHEDULE J,	SCHEDULE J, PART II, COLUMN (B)(III), OTHER REPORTABLE COMPENSATION, INCLUDES ALL ITEMS OF INCOME THAT ARE NOT BASE SALARY
ADDITIONAL	PART III	OR BONUS IN NATURE THIS INCLUDES, BUT IS NOT LIMITED TO, OVERTIME PAY FOR CRNAS (WHO ARE HOURLY), ADMINISTRATIVE STIPENDS,
INFORMATION		MOONLIGHTING AND ON CALL PAY FOR PHYSICIANS, SEVERANCE PAY AND CASH AUTO AND CLUB ALLOWANCES FOR OFFICERS AND OTHER
		EXECUTIVES THESE AMOUNTS ARE ALSO OFFSET BY SEC 125 CAFETERIA PLAN DEDUCTIONS, WHICH HAVE BEEN DEDUCTED IN
		DETERMINING AMOUNTS REPORTED IN BOX 5, FORM W-2 SCHEDULE J, PART I, LINE 1A UNDER THE 2008 EXECUTIVE TOTAL COMPENSATION
		PROGRAM ADMINISTERED BY REHABILITATION INSTITUTE INC 'S PARENT ORGANIZATION, THE DETROIT MEDICAL CENTER (DMC), ELIGIBLE
		EXECUTIVES WITH A TITLE OF VP AND ABOVE ARE PROVIDED WITH REIMBURSEMENT OF TAX RETURN PREPARATION FEES THERE WERE TWO
		INDIVIDUALS WHO RECEIVED REIMBURSEMENT IN 2008 ALL REIMBURSEMENTS ARE TAXABLE AND SUBJECT TO TAX WITHHOLDING
		APPROPRIATE DOCUMENTATION UNDER AN ACCOUNTABLE PLAN TO SUPPORT THE REIMBURSEMENT MUST BE SUBMITTED WITH THE
		REIMBURSEMENT REQUEST SCHEDULE J, PART I, LINE 3 THE COMPENSATION OF THE PRESIDENT OF REHABILITATION INSTITUTE, INC IS
		DETERMINED BY A RELATED ORGANIZATION, THE DETROIT MEDICAL CENTER (DMC) THE DMC USES THE FOLLOWING PROCEDURES TO
		ESTABLISH SUCH COMPENSATION 1 ANNUAL COMPARABILITY STUDIES ARE CONDUCTED BY INTERNAL STAFF IN THE HUMAN RESOURCES
		DEPARTMENT OF THE DMC THE COMPENSATION OF THE PRESIDENT IS COMPARED WITH SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY
		COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS THIS INFORMATION IS SUBMITTED TO THE PRESIDENT/CEO OF THE
		DMC FOR REVIEW AND APPROVAL 2 PERIODICALLY, THE COMPENSATION OF HOSPITAL PRESIDENTS IS TAKEN TO THE COMPENSATION
		COMMITTEE OF THE BOARD OF TRUSTEES OF THE DMC FOR REVIEW AND APPROVAL THIS WAS LAST DONE IN DECEMBER 2006 DECISIONS OF
		THE COMPENSATION COMMITTEE ARE RECORDED IN CONTEMPORANEOUS MINUTES

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As Filed Data -

DLN: 93493317015469

Employer identification number

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Transactions with Interested Persons

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

OMB No 1545-0047 Open to Public Inspection

KEINBERTHON MOTITOTE INC						38	8-141	.7366	5			
art I Excess Benefit Transac						(4) organı:	zatıoı	ns on	ıly).			
To be completed by organizati			s" on F	orm 990, Part IV	, line	e 25a or 25l	o, or F	orm 9	90-EZ		V, line c) Corr	
1 (a) Name of disqualifie	ed person	1		(b) Des	crıpt	ion of transa	action				Yes	No
		·										
2 Enter the amount of tax imposed on	the orga	nization mans	agers o	r disqualified pers	one	during the v	, a a r 111	nder				
section 4958	· · ·		-	· · · · ·	•	· · ·	• •	-	\$			
3 Enter the amount of tax, If any, on II	ne 2, abo	ove, reimburs	ed by th	ne organization .				•	\$			
Part II Loans to and/or From												
To be completed by organiza	ations the	at answered "	Yes" o	n Form 990, Part	IV,I	ine 26, or Fo	orm 9	90-E			e 38a	
	1	an to or					(e)	In	(f) Approve		(a)W	'rıtten
(a) Name of interested person and purpose	1	from the (c		(c)O riginal principal amount		Balance due	default?		by bo	ard or	1	
purpose		<u> </u>	_	amount			V	L	comm	1	V	l Na
	То	From					Yes	No	Yes	No	Yes	No
				<u>.</u> .								
otal 				► \$								
To be completed by orga					90,	Part IV, lır	ne 27					
(a) Name of interested person				een interested pe					nt or tu	na of	assista	naa
(a) Name of interested person		and	the or	ganızatıon		(C)AIII	ount (or grai	iit or ty	pe or	assista	псе
Part IV Business Transactions												
To be completed by orga				Yes" on Form 9	90,	Part IV, lir I	ne 28	a, 28	b, or			
		b) Relationshi :ween interest		(c) A mount of	:					- 1,	(e) Sha organiza	_
(a) Name of interested person	I	erson and the		transaction		(d) Descr	rıptıon	oftra	ansactı	ion	reven	
		organization								_	Yes	No
RIGHT & FILIPPIS INC	SEES	SCHEDULE O		112,	337	PURCHASE	E-DUF	NEI	D EQ			Νo
RIGHT & FILIPPIS INC	SEES	SCHEDULE O	+	38.	979	RENTAL OI	F BLD	G SP	A C E	\dashv		Νο
· · · · · · · · · · · · · · · · · · ·								/				
										-+		
										-+		

SCHEDULE M (Form 990)

Non-Cash Contributions

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

Open to Public Inspection

	e of the organization	f the organization FATION INSTITUTE INC										
KEHA	BILLIATION INSTITUTE INC				38-1417366							
Pa	rt I Types of Property				00 1117000							
		(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d Method of do reven	etermining						
1	Art—Works of art											
2	Art—Historical treasures .											
	Art—Fractional interests											
	Books and publications											
5	Clothing and household											
_	goods		4	12.000	\							
6 7	Cars and other vehicles	X	1	13,000	1							
	Intellectual property											
9	Securities—Publicly traded .											
10	Securities—Closely held stock .				+							
	Securities—Partnership, LLC,											
	or trust interests											
12	Securities—Miscellaneous											
13	Qualified conservation contribution (historic structures)											
14	Qualified conservation contribution (other)											
15	Real estate—Residential .	Х	1									
16	Real estate—Commercial											
17	Real estate—Other											
18	Collectibles											
19	Food inventory											
20	Drugs and medical supplies .											
21	Taxidermy											
22	Historical artifacts											
23	Scientific specimens											
24	Archeological artifacts											
25	GOLF Other (describe PACKAGE)	l x	1	5,000)							
	Other (describe		_	5,555								
	ER/PISTON											
TK)	X	2	8,000)							
27	PER TR	×	2	7 270								
	Other (describe <u>SESSIONS</u>) Other (describe)	<u> </u>		7,279	1							
29	Number of Forms 8283 received	L hy the ora	l anization during the tay ve:	I ar for contributions for	 							
23	which the organization complete Acknowledgement			ar for contributions for	29							
30a	During the year, did the organiza	ation receiv	e by contribution any prope	rty reported in Part I, lines	; 1-28 that it must	Yes	s No					
	least three years from the date of for the entire holding period? .		contribution, and which is	not required to be used for	exempt purposes	30a	No					
b	If "Yes", describe the arrangem	ent in Part I	II									
31	Does the organization have a gif					31	No					
			ies or related organizations	to solicit, process, or sell	non-cash	32a	N o					
	If "Yes", describe in Part II If the organization did not report checked, describe in Part II	revenues i	n Column (c) for a type of p	roperty for which Column (a)ıs							

32b, and 33. Also cor	nplete this part for any additional	rovide the information required by Part I, lines 30b, information.
Identifier	ReturnReference	Explanation

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493317015469

OMB No 1545-0047

Open to Public Inspection

Schedule R (Form 990) 2008

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

Related Organizations and Unrelated Partnerships

Employer identification number

REHABILITATION INSTITUTE INC 38-1417366 Part I Identification of Disregarded Entities (D) (F) (B) (C) Name, address, and EIN of disregarded entity Legal domicile (state Total income End-of-year assets Direct controlling Primary activity or foreign country) entity Part II Identification of Related Tax-Exempt Organizations (B) Name, address, and EIN of related organization Legal domicile (state Public charity status Direct controlling Primary activity Exempt Code section or foreign country) (if section 501(c)(3)) entity See Additional Data Table

Cat No 50135Y

Schedule R (Form 990) 2008										Page	2
Part III Identification of F	Related Organizati	ons Taxab	le as a Partneı	rship							
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(F Disprop allocat	rtionate	(I) Code V—UBI amount on Box 20 of K-1	Gene mana parti	ral or agıng
							Yes	No		Yes	No
ASC DEVELOPMENT LLC 7330 SHADELAND STATION SUITE 200 INDIANAPOLIS, IN46256 42-1690550	SURGERY	MI	NA N/A					No			No
DMC PARTNERSHIP IMAGING LLC 3990 JOHN R DETROIT MI48201	HOLDING CO	MI	NA N/A					No			No

3990 JOHN R DETROIT, MI48201 16-1750127	HOLDING CO	MI	NA N/A								No		No
NOVI REGIONAL IMAGING LLC 3901 BEAUBIEN SUITE 2B105 DETROIT, MI48201 45-0595233	DIAGNOSTIC	MI	NA N/A								No		No
MICHIGAN REGIONAL IMAGING LLC 3990 JOHN R DETROIT, MI48201 56-2517225	MRI SRVCS	MI	NA N/A								No		No
Part IV Identification of Rela	ted Organizatio	ns Taxab	le as a	Corpora	ation or T	rust							
(A) Name, address, and EIN of related organization	(B) Primary activity			(C Legal do (state forei count	omicile e or ign	Direct of	(D) controlling ntity	(E) Type of en (C corp, S c or trust)	corp,	(F) Share of total Income	(G) Share of nd-of-yea assets	(H) Percentage ownership	
See Additional Data Table													
							,	1					ŀ

Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership
See Additional Data Table							
		1		•	•	·	shodulo D / Form 000\ 2009

Part V Transactions with Related Organizations	
Note. Complete line 1 if any entity is listed in Parts II, III or IV	Yes
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-
--

- a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity
- **b** Gift, grant, or capital contribution to other organization(s)
- c Gift, grant, or capital contribution from other organization(s)
- **d** Loans or loan guarantees to or for other organization(s)
- e Loans or loan guarantees by other organization(s)
- f Sale of assets to other organization(s)
- Purchase of assets from other organization(s)
- **h** Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- j Lease of facilities, equipment, or other assets from other organization(s)
- k Performance of services or membership or fundraising solicitations for other organization(s)
- I Performance of services or membership or fundraising solicitations by other organization(s)
- m Sharing of facilities, equipment, mailing lists, or other assets
- n Sharing of paid employees
- Reimbursement paid to other organization for expenses
- p Reimbursement paid by other organization for expenses
- Other transfer of cash or property to other organization(s)
- r Other transfer of cash or property from other organization(s)

	Yes	No
1a		No
1b		No
1c		No
1d		No
1e		No
1f		No
1 g		No
1h		No
1i	Yes	
1j		No
1k	Yes	
1 I	Yes	
1m		No
1n		No
_		
10		No
1p		No
		No

(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1)		
See Additional		

See Additional Data Table	
(2)	
	1

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(3)	
(4)	
(5)	

(6)	

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets (F) Disproprtionate allocations?			(G) Code V—UBI amount on Box 20 of K-1		ır J
			Yes	No		Yes	No		Yes	No
						•		Cala - 4l	R (Form	200) 2000

Software ID: Software Version:

EIN: 38-1417366

Name: REHABILITATION INSTITUTE INC

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Identification of Related	Tax-Exempt Organiza	tions '	I	I	I
(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal Domicile (State or Foreign Country)	(D) Exempt Code section	(E) Public charity status (if 501(c)(3))	(F) Direct Controlling Entity
CHILDREN'S HOSPITAL OF MICHIGAN					
3901 BEAUBIEN DETROIT, MI48201 38-1357994	HEALTHCARE	MI	501	3	DMC
DEL HARDER REHABILITATION FUND					
261 MACK AVENUE DETROIT, MI48201 23-7390927	HLTH SUPP	MI	501	11C	NA
DET MED CENTER COOPERATIVE SERVICES					
3663 WOODWARD AVENUE SUITE 200 DETROIT, MI48201 23-7083832	BILLING	MI	501	3	DMC
DETROIT MEDICAL CENTER GUILD					
3663 WOODWARD AVENUE SUITE 200 DETROIT, MI48201 38-2480730	AUXILIARY	MI	501	11C	DMC
DETROIT METRO CARE					
3990 JOHN R DETROIT, MI48201 56-2402607	MCAID HMO	MI	501	11C	DMC
DETROIT RECEIVING HOSPITAL & UHC					
4201 ST ANTOINE BOULEVARD DETROIT, MI48201 38-2320476	HEALTHCARE	MI	501	3	DMC
DMC CENTERS INC					
41935 WEST TWELVE MILE ROAD NOVI, MI48377 38-3021666	HEALTHCARE	MI	501	11A	DMC
DMC NURSING HOMES INC					
3663 WOODWARD AVENUE SUITE 200 DETROIT, MI48201 38-2562709	HEALTHCARE	MI	501	3	DMC
DMC PRIMARY CARE SERVICES II					
3663 WOODWARD AVENUE SUITE 200 DETROIT, MI48201 38-2578447	HEALTHCARE	MI	501	11A	DMC
HARPER-HUTZEL HOSPITAL					
3990 JOHN R DETROIT, MI48201 38-2391907	HEALTHCARE	МІ	501	3	DMC
HEALTHSOURCE					
3663 WOODWARD AVENUE SUITE 200 DETROIT, MI48201 38-6095454	HEALTHCARE	MI	501	11C	DMC
HURON VALLEY HOSPITAL INC					
1 WILLIAM CARLS DRIVE COMMERCE TOWNSHIP, MI48382 38-2155995	HEALTHCARE	MI	501	3	DMC
RHHC INC					
3663 WOODWARD AVENUE SUITE 200 DETROIT, MI48201 _38-2086422	HEALTHCARE	MI	501	11C	DMC
SINAI HOSPITAL OF GREATER DETROIT					
6071 WEST OUTER DRIVE DETROIT, MI48235 38-1416522	HEALTHCARE	MI	501	3	DMC
THE DETROIT MEDICAL CENTER					
3663 WOODWARD AVENUE SUITE 200 DETROIT, MI48201 38-2571767	HEALTHCARE	MI	501	11A	DMC

Form 990, Schedule R, Part IV	- Identification of R	elated Organization	is Taxable as	a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal Domicile (State or Foreign Country)	(D) Direct Controlling Entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income (\$)	(G) Share of end-of-year assets (\$)	(H) Percentage ownership
CHILDREN'S CHOICE OF MICHIGAN 3990 JOHN R DETROIT, MI48201 38-3318267	COST REIMB	MI	N/A	C CORP			
DMC HEALTH CARE CENTERS INC 3663 WOODWARD AVENUE SUITE 200 DETROIT, MI48201 38-2648666	MED SRVCS	MI	N/A	C CORP			
DMC INSURANCE CO LTD C/O MARSH MGT SRVCS CYMN BOX 1051 GEORGETOWN, CAYMAN ISLANDS, BWI CJ 98-0198240	LIABINS		N/A	C CORP			
METRO TPA SERVICES INC 3663 WOODWARD AVENUE SUITE 200 DETROIT, MI48201 56-2402607	HEALTHCARE	MI	N/A	C CORP			
MULTI-CARE MEDICAL SERVICES & SUPPL 3663 WOODWARD AVENUE SUITE 200 DETROIT, MI48201 38-2179342	HEALTHCARE	MI	N/A	C CORP			
PHYX INC 3663 WOODWARD AVENUE SUITE 200 DETROIT, MI48201 38-3559445	HEALTHCARE	MI	N/A	C CORP			
RADIUS HEALTH CARE SYSTEMS INC 3663 WOODWARD AVENUE SUITE 200 DETROIT, MI48201 38-2282743	HEALTHCARE	MI	N/A	C CORP			
RADIUS REAL ESTATE INC 3663 WOODWARD AVENUE SUITE 200 DETROIT, MI48201 38-2646917	HEALTHCARE	MI	N/A	C CORP			
THE MEDICAL PROVIDER ORGANIZATION 3990 JOHN R DETROIT, MI48201 38-2833100	ADMIN SVCS	MI	N/A	C CORP			

Form 990, Schedule R, Part V - Transactions with Related Organizations
(A)

	(A) Name of other organization	(B) Transaction type(a-r)	(C) A mount Involved (\$)
(1)	CHILDREN'S HOSPITAL OF MICHIGAN	I	200,000
(2)	CHILDREN'S HOSPITAL OF MICHIGAN	К	48,000
(3)	DETROIT MEDICAL CENTER	L	8,689,000
(4)	DETROIT RECEIVING HOSPITAL	К	94,000
(5)	DETROIT RECEIVING HOSPITAL	L	221,000
(6)	HARPER-HUTZEL HOSPITAL	К	1,230,000
(7)	HARPER-HUTZEL HOSPITAL	L	3,088,000
(8)	HURON VALLEY HOSPITAL	К	26,000
(9)	DMC PRIMARY CARE SERVICES II	L	67,000